

Fremantle Ports' Values



What is important:

**Our People, Customers, Environment,
Community and Success**

Our Values

Respect and Integrity

- Respect each other, be open and honest
- Work as a team and support each other
- Value diversity and treat people without bias
- Recognise achievements
- Work ethically

Responsiveness and Delivery

- Work hard to keep our promises
- Listen actively
- Lead by example
- Meet or exceed customer expectations
- Be accountable
- Make decisions based on information and knowledge

Sustainability

- Be consultative
- Understand each customer's needs to add value to their business
- Use our assets and resources responsibly and efficiently
- Ensure our services are competitive
- Maximise social, environmental and economic outcomes
- Develop our people and our organisational capability

Safety and Wellbeing

- Work safely and responsibly
- Make safety and health a priority
- Balance work and personal commitments
- Assist people to achieve their potential

Continuous Improvement and Innovation

- Promote continuous improvement
- Foster innovation
- Embrace opportunity in this dynamic and competitive environment

OUR VALUES